

WORKING WOMEN

*A CLASS-CONSCIOUS AND
FEMINIST ZINE +
MANIFESTO*

by Serena Viola Corson

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Part 1. WORK SUCKS

I want to start with a short story.

When my partner's father asked what I was doing for my thesis, I said "A series on working women."

He replied, "Oh, like prostitutes?"

This project started with the warm memory of my selfless single mother. She's yelling (a New Yorker at heart), we are late to school and work, hot coffee is spilling everywhere as she drives and applies gobs of foundation onto her face.

From there, I began to interview women in my community about their experience as working women and compiled quotes along with imagined portraits I created of them.

“I have more money than I’ve ever had in my life and I just had to get my car totaled and have major surgery to get it. It’s just unbelievable how happy having money makes me... because we can get what we need and have a quality life...

They lowered the commission we get this past year, so we all make less money than the year before and I think that’s unfair. It’s because it’s private insurance and the CEOs are greedy, the people at the top of the corporation make all the money...

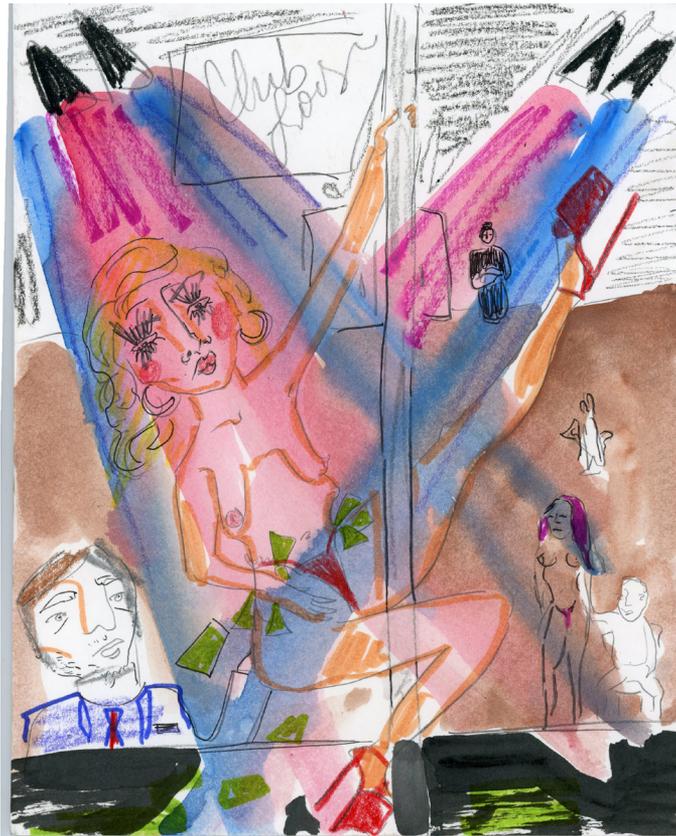
No, I don’t like my job, because it’s mostly on a computer and it hurts my arms because of my car accident.”

- Former Health Insurance Agent (paid), single mother (unpaid), currently unemployed applying for disability for the third time.



“I found that since I started presenting in a more feminine manner, people expect me to put up with more shit. If i slick my hair back and I don't have polish on my nails, which is almost never nowadays, and I come in with a little bit of beard stubble and they take me for a guy, then they dont give me crap, but if I'm wearing a little makeup and I've got my nails done, it's always 'Oh, I don't have the seven cents can you let me slide, I'll hit you next time.' If I present strictly as a dude it's no-nonsense but it's very rare that I can present that way.”

- Cashier (paid)



“Being a sugar baby means pretending to actually like the person and that had so much emotional damage on me. I would much rather just get fucked and be used sexually than actually have to use my loving emotions on someone I don’t love.”

“Being a stripper is easier cause people don’t want you to be anything but a stripper...The hours are long and you’re in heels which is tough. You’re expected to be perfect. Not a hair on your body. Not on your period, not bloated, not anything humanly.” – **Sugar Baby (paid) and Stripper (paid) based in NYC**

“The pain that I see the children in is really hard... even when they’re removed out of a really horrific situation, they still will miss their parents, because that’s all they know.”

Me: Do you make enough to pay your bills and live a decent life?

“I believe we live to what we make, I am on the lower end of comfortable. I don’t always have money in my bank account, but I am able to pay bills, have food on my table and have a little fun.”

Me: Any other comments, injustices or stories you would like to anonymously have on record about being a woman in the workforce throughout your life?

“I think women are still not equal to men, looking back through my employment and jobs, they’ve been pretty good but i’ve had my share of sexual harassment, which is unfortunate. I now find there is a lot of age-ism, there’s not a lot of respect for older people in the work force.” – **Child Safety Specialist (paid), Single Mom (unpaid)**

“Teacher pay, for sure. The salary could be more, because I work a lot of hours and I do a lot of extra things that are not a part of my job description... like painting a mural for school, we didn’t get paid for all the extra work. So doing little signs for the spelling bee, things like that. This after hours or on my planning times, I help out a lot of teachers during that time. Don’t get compensated for any of that.” – Art Teacher (paid)



“The way some of the staff be treated. We all need to be treated equal. You have to be willing to laugh, talk and jump when they say jump, and then you’re the top person. But if you don’t, and you say something back, they feel like you are a bad person. So they want you to kind of like, ‘Whatever I say you do it.’ But you can’t question it, and I think that’s wrong because I have to question some things. I like to have authority but its not like that. If you don’t agree with them, they kind of blackball you.”

Me: And you’re talking about your higher ups?

“Yes.”

(cont’d on the next page)

Me: Do you feel that you're paid enough to pay your bills and live a decent life?

"No. Not at all. I deserve fifteen dollars an hour. I get up 2:30, 3 o'clock in the morning to be here at 5 o'clock. Never late. I should be making fifteen dollars an hour! I should make a legal [amount], you know? Professors are coming into their office between 7 and 7:30, so we gotta have them offices clean. So it's like a push push thing for us, you know? So if we don't do it, it's like complaint! And i don't want nobody complaining. I've been here 10 years and I haven't had no complaints. I should get a raise. I think people deserve that money. Because we got kids. Now, we live paycheck to paycheck - we can't save any money. Ain't no way we can save any money here. Most people here have two jobs. They leave here and go to another one. Ok. It's really kind of sad that you can't provide for your family off one job. My mom-ma was dying and I still came to work everyday, ok. I haven't gotten a raise in ten years. The bonus money, they don't give it to me, they pass me by every time. Everybody in the clique get the money. I have the right to speak out. I'm not a silent person and I shouldn't be silent because that's the way you want me to go. They want me to be silent and agree with everything... It's about coming here and keeping [this university] the best."

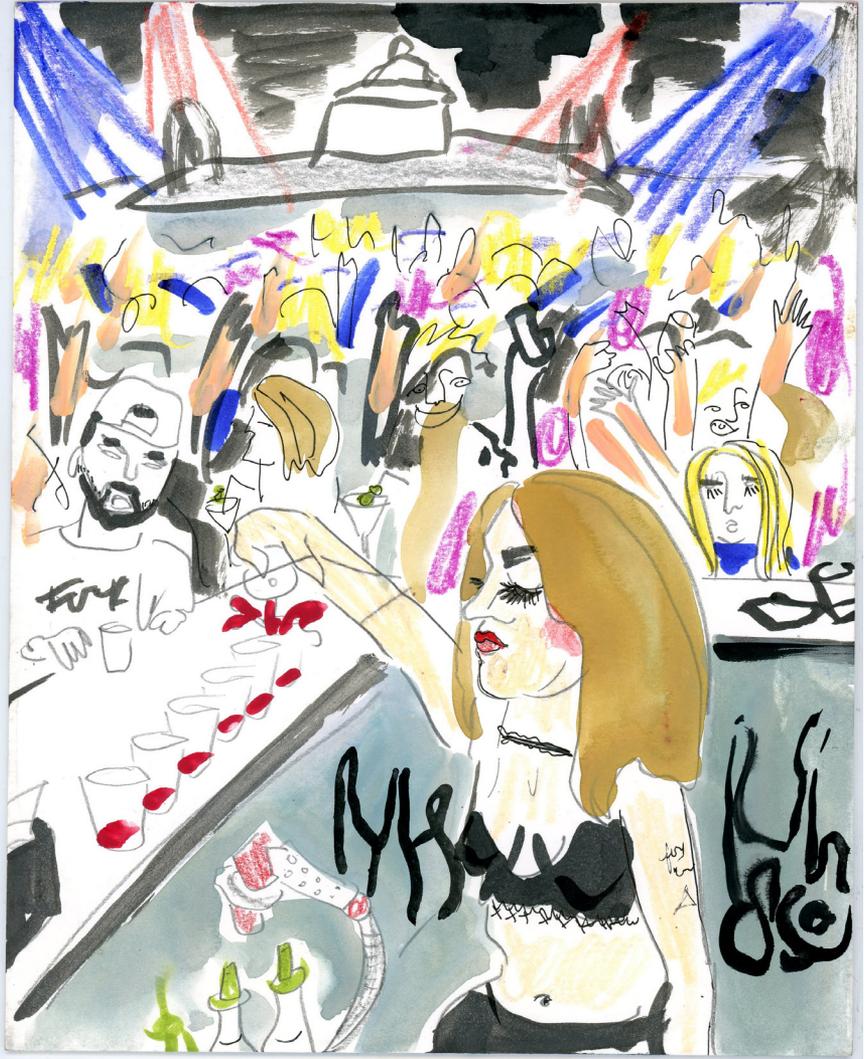
- Custodian Supervisor (paid),
Caregiver for sister with Alzheimer's (unpaid),
driver for grandson (unpaid),
domestic house worker (unpaid)

“Working in the service industry is extremely sexist. Working as an EMT is sexist. I’ve been accused of sleeping with coworkers/bosses, I’ve been bullied because people think I’ve not earned my position, I’ve had to correct grown men on their tone and choice of words/inappropriate conversation more times than I can count.

One time I had an older guy order some shots, but was taking forever to pay for them. I sat with my hand on the counter, out for him to place his payment on, and looked at another customer to get her order while I waited. He grabbed my hand as I looked away and deep throated one of my fingers. I was so stunned I just walked away to avoid punching him in the face, then got security to throw him out.

Had drinks thrown on me, called a bitch and slut for not giving out my number, and also used flirting as a tactic to make better tips. It’s draining because of the sexism and wanting to avoid feeding into the problem, but so easy when I can make \$50 just from smiling and stroking an ego of a guy.”

– **Bartender, EMT (both paid)**





“Customers can be really inconsiderate of the amount of work that goes into doing what I do, and knowing what I know. A lot of customers don’t tip and don’t realize I’m relying on these tips. It’s the culture of not appreciating what someone does. I know a lot of information about coffee. I’ve educated myself greatly, either on my own dime or my own time and like, I would appreciate a tip.

The coffee industry becomes a career for a lot of people and so it should carry more benefits for them and I think that for most service industry jobs ,to be honest. But specific to coffee industry I also think that it’s very white, male-dominated, as in most industries, but I think that there could be a really positive change and i think there is becoming a positive change.

I think treating it less like just a job people have and more like the thing that is helping someone survive.”

– **Lead Barista aka Assistant Manager (paid)**

“Daycare is very expensive. Daycare For my one child, was 600 dollars a month. And I think that was like 3 years old, three, four, five year old daycare... For one child! And I had 3. So I don’t know how a single mom could pay for daycare for 3 kids. I didn’t have to, when I became a single mother, when I got divorced, it was just the one child I had to put through daycare, the others were in school. My parents are great, I work weekends, so ever since my kids were born they go to Grama and Pop Pop’s on Saturday and Sunday morning. Having family support really has helped, there’s no daycare on Saturday and Sundays.”

Me: Do you get any benefits working here, health insurance, paid sick days or maternity leave?

“No, and I’ve been on maternity leave 3 times here. The only thing that we get here is a paid vacation, but we make server pay. So my week’s paid vacation is 5 dollars an hour, it’s about 200 dollars if i take a week’s paid vacation. So I’ve never taken them just for fun, but I’ve worked here so long, I have 3 a year, so when I was pregnant I took 3 each time. So it helped a little when you’re out of work for 6 or 8 weeks but 3 weeks making 5 dollars an hour isn’t much.”

“I would like a husband so I could have some insurance and benefits.”

– **Waitress (paid), Single mom (unpaid), Domestic/ house worker (unpaid)**



“I also try to sell things that I have, like around my house, and then I do transcriptions online through a free website...”

Me: So that's pretty much like 4 jobs?

“Ya...”

“So I tried to sell my plasma, and I even got a new ID, paid money for a new ID, but because I had a history of anemia-- they didn't even make sure I was anemic at the time, but because I had a history of anemia and because i'm asmthatic, because i use two inhalers, i wasn't able to donate blood.”

“I think that I feel like it's really ridiculous that we live in a world where it's so hard to get a job, especially one that is going to pay you well and is consistent, like i couldn't work for awhile because of health and disability related reasons, and I couldn't even apply for disability because it takes 3-5 months to get a response, and most people get told no their first time. I think that there should be more access for people with disabilities to have jobs and have their own job search engines. I think it should be easier to find a job that is consistent.” - **Intern, Teacher (paid)**



“I have not had any luck finding a full time salary position... I got to the party late... I was 50 when I got my MFA and the people who are getting the jobs are in their late 20s early 30s. Meanwhile my husband has a full time job here with the state. That keeps me here.”

“63% of classes are taught by grads and adjuncts. The thing is people come and go and that’s what they count on. It is deliberately making people disposable so they won’t stay very long. I have heard from a reliable source that the budget in the college of fine arts for adjuncts is tiny as far as pay, and bare in mind that budgets are a reflection of values... [Full professors] are getting about 4 or 5 times the pay, same master’s degree, MFA, teaching the same classes.

Nationwide [adjuncts] are 70–75% of the faculty/teaching workforce. And 3,000\$ dollars here is probably one of the higher end [options], particularly in art. Adjunct professors I’m hearing stories, not here at [this university], but online are sleeping in cars and resorting to sex work to make ends meet.”

“The art world right now, well I guess all throughout history, the poets, the writers, they were people who had some sort of private income or rich families, people who had leisure time, and leisure time is purchased. In a lot of ways it’s always been that way, but you look at who gets shown, and more often than not, in galleries and museums, it’s people who have institutional support, you know they have the faculty development money, they have summers off. We don’t have places for artists to gather for cheap– like Soho in the early 80s. It looked bombed out, burned out, but artists lived there, because they could squat. Much has changed that makes it harder to be an artist if you do not have a support system that basically provides you with an income where you do not have to work a job.

I can do this job because my husband has a full time job with state benefits, so my health benefits are from him.” –

Adjunct Professor (paid)

“According to a 2015 study from Service Employees International Union (SEIU), based on data compiled by the University of California at Berkeley’s Center for Labor Research and Education between 2008–2012, **one in five part-time faculty members live below the federal poverty line.**

Artists gravitate towards these positions because of the perceived security they can provide.

However, given the staggering ratios of adjunct to full-time faculty in most New York institutions, the security of academic jobs is as out of reach as commercial success in the art world. The problem is that universities across the country have taken advantage of the situation to make positions that should be salary jobs with benefits, and be life-long professions, into gig economy bits and pieces.”

- <https://hyperallergic.com/516702/how-much-does-an-adjunct-actually-make/>



“I was asked to stop wearing pins at work. One of them said ‘stand with black women’ and ‘planned parenthood’.
“The system just kinda sucks. It’s set up against people who want to start new businesses.” – Personal stylist/
hairstylist (paid)



Me: Do you feel like you make enough money to live a decent life?

"I think I do right now, just because I do have my parents here right now and we can support one another in paying the bills. But if I didn't have my [other job], *heck no!*"

Me: Do you think anyone else only works here and survives on it?

"Can't be, that's impossible." – **Store Manager & Fellowship (both paid)**





“I think the hardest part is how women are not valued for the roles they play as caretakers and mothers. In addition to working full time when I was married, I also had 100% of the parenting duties, and I was the maid (I even had to take the trash out.) I would get a 7 minute shower each day. That was it. Now that I’m a single mom I get more time alone (not that I prefer it.) I would prefer to have 100% custody of my daughter. But the default is 50/50, and it’s very hard to get anything else.”

-Mom (unpaid), Communication & Data Manager (paid), Freelance work (paid)



“That being said, it’s brutal, emotionally. I cry almost everyday. My clients inspire me, but they also break my heart. I have women crying in my office almost daily, and it can be exhausting and draining holding that kind of space for people all the time.”

Me: Are you paid enough to pay your bills and live a decent life?

“Decent? Sure. Do I feel like it’s enough? No. I have just what I need and nothing more. I need a new car, but I can’t afford a car payment. My budget is pretty tight. I have enough, but just barely, and for how hard and how much I work, and for the amount of debt I’m in in order to be where I am, it’s insulting how little I make.”

- Family law attorney and the disaster coordinator (both paid)

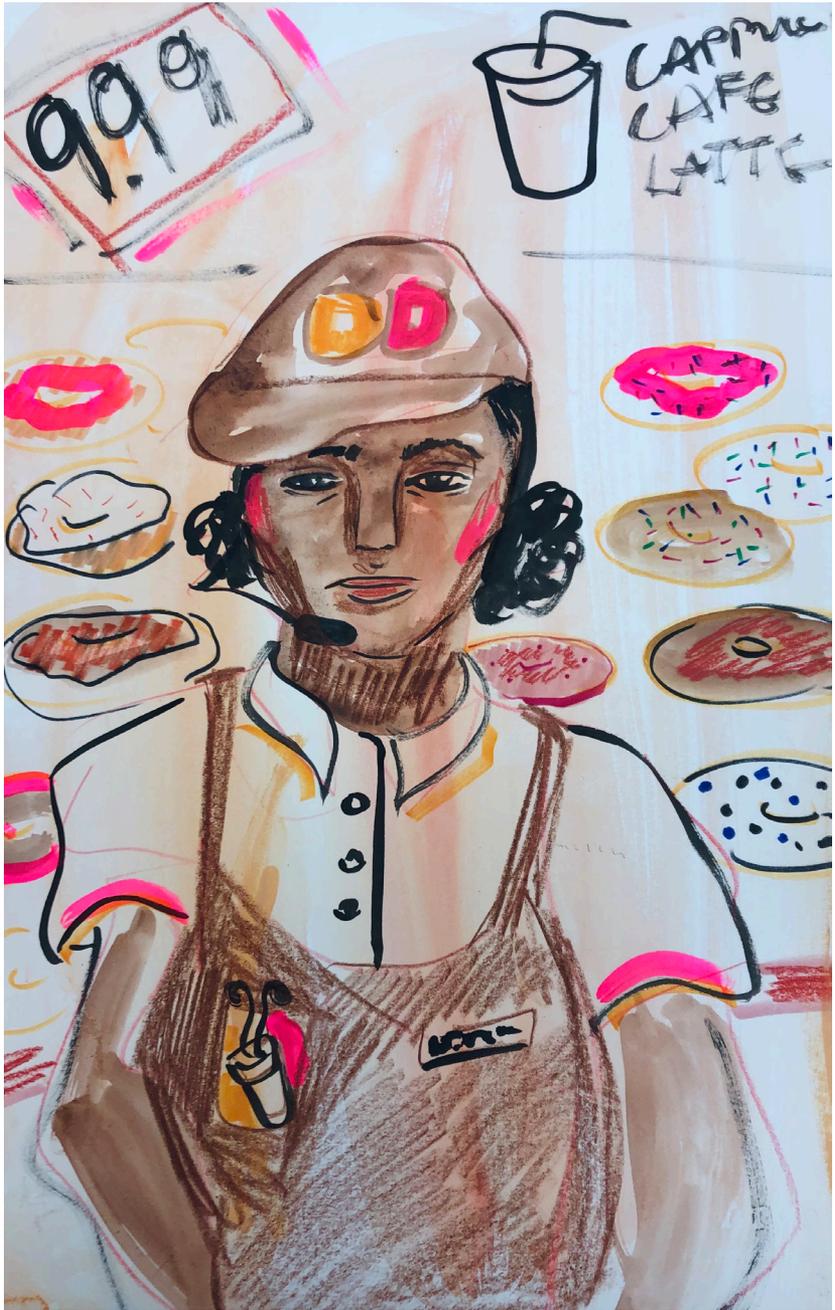


“If you do not pass 100% you are not likely to be gendered or named correctly.”

“I would also expand some of the stuff we have in the store to be a little bit more trans-inclusive, we have surprisingly a few items, we have packer underwear and actual non-STP (stand to pee) packers. I would add prosthetic chests [and] trans-friendly lingerie. There’s not a whole lot of that right now... He hired me knowing I [am] trans and he said I’m not the first trans person he’s ever hired. However, I think that may of been a slight fib because none of my coworkers, with the exception of one or two, gender me properly no matter how I look. One of my co-workers ‘cisplained’ to me, I call it, she told me that the reason she does not gender me properly is because I ‘do not look like a woman.’ She gets mad at me when I correct our customers... she said that, everything that I try to explain to her about why I don’t present better, is an excuse.”

“I’m living in a studio apartment, I have about 420 square feet. I get 5 minutes of hot water a day because my water heater is in the closet of my next door neighbors’ and it is very tiny. I don’t have an oven because there’s not enough room. My fridge is in one of my closets. I have a wall mounted air conditioner. I would like to at least have enough room to have a chair to sit on. At the moment I just have my bed... I don’t have internet, I go and use my neighbor’s internet. Right now, I’m not able to save much and I have a lot of debt I need to start paying back... from medical bills and student loans.”

- Clerk at adult store (paid)



“I’ve been with Dunkin for over 10 years. The long hours are hard. I have children, I’m a mother. [Which] it is definitely a second job. If I have employees missing shifts, I would be the one to cover. So it’ll be a day where I’ll end up here from 4am to 5pm. I have my sister up here for support, and I have school age children that go to aftercare, so that steers them away from me being missing in their lives.”

- Dunkin Manager (paid) and Single Mother (unpaid)

“I’ve been there a year and nine months, and they promised a raise and didn’t give me one after a year and it’s like one dollar. And my boss that manages me told me I am deserving of it 100% but the bigger boss has to approve it. They gave me more responsibilities like as if I had gotten the raise. Cuz they were like ok when I asked for the raise, well what are you gonna do to add on to your work load to make you have the raise, and I did that, I have the extra responsibilities but they haven’t given me the raise, so I have to try to get that and even more than that, cuz i only make \$8.15. Normally [office jobs] make more. I’m living off loans. I think my work probably pays for like food and gas and that’s it. And then my rent and car payment are paid by my loans.”

- Clerical Support on University Campus (paid)

Me: Would you change or improve anything?

“I just want to get paid more because I’m being exploited because there’s not enough funding from the government for jobs that are dealing with people with disabilities. It’s like a thing, where they cut all the funding ‘cus those people don’t ‘contribute’ to society, right? So as caretakers we’re exploited. There’s all this hidden labor... you have the hidden emotional labor you have to deal with when working with these people, because they pay you little but expect you to care, and you have to care but you know we should be getting paid at least 10 dollars an hour. People are always leaving.”

– **Visual Art Instructor at Pyramid, an arts focused day program for adults with intellectual & developmental disabilities, BFA Studio Manager, Theater props artist. (all paid)**

“Customers are mean. Especially in midtown area. It’s a lot of entitled people who think of you as working for them. People are mean because they think you are paid to take it.

[I deal with sexual harassment] everytime I work. Part of it is the days I work until 3 am. The restaurant I work in is part of a complex where there is a bunch of bars so there’s a lot of drunk that come in and even not drunk people who... like the very common one I get all the time is people making [sexual] innuendos about having to insert their card. We have this new system where it’s not obvious where you insert. So I have to point it out and I’m like ‘you’re gonna insert right down here’. And so many times it’s always like ‘oh you’re gonna turn me on’ or ‘that’s hot.’ and I’m like ‘please stop.’ It’s also people like last weekend some guy came behind the counter and held my hand and stared into my eyes, it made me very uncomfortable.”

cont'd onto the next page

“It really does display the wolf in sheep’s clothing that is a lot of men. So this dude came in, it’s gotta be like 2am or something, so the bars have closed, this is our bar rush and he’s not like explicitly drunk and he comes up and tells me I’m cute, that ‘a lot people must say that’ and I’m acting like ‘ehhh you know idk’. We got into a conversation about how you’re supposed to be respectful to people who are working because they can’t leave when you say shit to them like they’re kind of stuck there and have to take it. I was like ‘Ya totally, you get it, you understand’. And he’s like ‘Ya ya ya i got you’. Same dude, not even like 15 minutes later, he’s got his pizza by now, he could leave if he wanted. This other dude comes in, and I guess they’re both drunk and jovial, they’re talking to each other. They’re blatantly talking about me, they’re speaking in Spanish so I don’t know what’s going on and they’re both just looking at me and snickering. And I’m just pretending like I don’t know anything is happening. I’m also completely ignoring them. My other co-worker, who’s a dude, sensed what was going on and came up to me and was like ‘so how’s your GIRLFRIEND?’ very loudly, though I don’t have one, and it did not work as a deterrent at all because [he] walks up to me at the bar and he says “alright so what time do you get off? ‘Cuz i want to eat your pussy REAL bad.” and I literally shiveled up, shrunk into myself, and said ‘No I’m not doing this.’ and walked back into the kitchen, and I guess my manager immediately sensed that something was wrong, my body language i guess. I was completely rigid and my manager was like ‘What just happened?’ And I told him exactly what [the customer] said and then he walked out and there was a commotion. I was afraid to look over, I was hiding and I did not see anything happen but I heard it. He kicked him out. Also he was a handsome dude. But it just doesn’t matter. I didn’t appreciate what he said to me, it made me unbearably uncomfortable.”

- Front of House worker at Pizza Joint (paid)

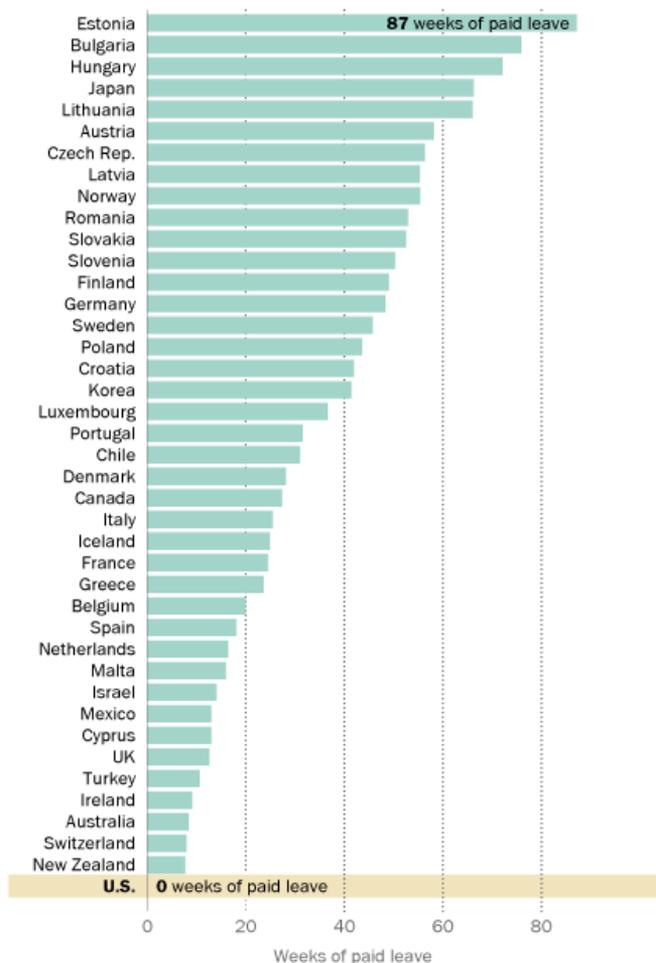


Part 2.

Statistics and Manifesto

Of 41 nations, only U.S. lacks paid parental leave

Total weeks of paid leave mandated by national government to new parents



Notes: Includes maternity leave, paternity leave and parental leave entitlements in place as of April 2015. Estimates based on a "full-rate equivalent," calculated as total number of weeks of any paid leave available to a new parent, multiplied by average rate of earnings reimbursement for those weeks of leave.

Source: Organization for Economic Cooperation and Development Family Database



Museums & Galleries

- A recent data survey of the permanent collections of 18 prominent art museums in the U.S. found that out of over 10,000 artists, 87% are male, and 85% are white. ([Public Library of Science](#))
- The annual Freelands Foundation report found that at London's major arts institutions, only 22% of solo shows were by women artists—an 8% decrease from [2016 data](#). ([Freelands Foundation](#))
- A 2015 special issue of *ARTnews* on “Women in the Art World” featured a report by curator Maura Reilly revealing a huge gender disparity in solo exhibitions, with few major institutions even reaching 30%. Relatedly, *The Art Newspaper* reported that of 590 major exhibitions by nearly 70 institutions in the U.S. from 2007–2013, only 27% were devoted to women artists. ([ARTnews](#), [The Art Newspaper](#))
- In the top 20 most popular exhibitions around the world in 2017, only one was headlined by a woman artist: Yayoi Kusama: My Eternal Soul at the National Art Center, Tokyo ([The Art Newspaper](#))
- In a study of 820,000 exhibitions across the public and commercial sectors in 201

“in recent years, as male-dominated manufacturing jobs have been outsourced or automated, **women are contributing more to their families’ paychecks, and more of the 40% of Americans with no more than a high school education are being pushed into the service sector—as waitresses, domestic workers, hairdressers and Uber drivers...**

Consumer spending on restaurants surpassed spending in grocery stores for the first time in 2015, and to support that, the BLS projects more than 500,000 food-serving job vacancies between 2016 and 2026, a higher number of openings than in all but three occupations it tracks...

Tipped workers have always been an underclass in America. The concept was popularized in 1865, when some formerly enslaved people found employment as waiters, barbers and porters; still seen as a servant class, they were hired to serve. Many employers refused to pay them, instead suggesting that patrons tip for their service.

A 1966 law tried to bring some measure of security to these jobs, requiring employers to pay a small base wage that would bring tipped workers up to the federal minimum wage when combined with their tips. In 1991, the tipped minimum wage was equal to 50% of the value of the overall minimum wage, but it’s stayed at \$2.13 since then, as the minimum wage has nearly doubled. **In 1996,**

President Bill Clinton signed legislation that froze the wage for tipped workers at that amount. It hasn’t changed since.”

- TIME

WE MUST DEMAND A \$15.00 FEDERAL MINIMUM WAGE FOR ALL.

IT IS THE LEAST WE THE PEOPLE DESERVE WHILE LIVING IN THE WEALTHIEST*, MOST POWERFUL STATE IN HUMAN HISTORY.

*this wealth was produced by the forced slavery of black, brown and indigenous people



<https://time.com/5562269/equal-pay-day-women-men-lifetime-wages/>

“Jobs like personal-care aide (median annual wage \$24,020), food-prep worker (\$21,250) and waitstaff (\$21,780) are among the fastest-growing occupations in America, according to the Bureau of Labor Statistics (BLS). **They have much in common with the burgeoning gig economy, in which people turn to apps in the hope of getting shifts delivering food, driving passengers and cleaning houses. This “sometimes” work has put the stress of earning a weekly wage, paying for health insurance and saving for retirement squarely on the shoulders of workers.**

The social subjugation of women was the vilest counter-revolution ever carried out.

- Abdullah Öcalan

70 years ago in 1949, feminist theorist Simone De Beauvoir contended that the women's movement has always failed because unlike Jews, Black people and the working class, women do not have a singular event to point to and mobilize around, and we often choose to identify with others before each other.

Conforming to the nuclear family structure is still commonplace.

How can we create power among our women's groups?

Within white-supremacist, patriarchal capitalism, we must create our own societies, where we do NOT have to rely on cis white men for strength, power, financial dependence, intimacy, or opportunity.

WE CAN AND WE WILL CREATE OUR OWN
THRIVING COMMUNITIES.

Exploitation as it functions today began about 5,000 years ago...

THE FIRST HIERARCHY WAS PATRIARCHY.

“And it is not innate ‘weakness’ that has put women at a disadvantage, but her reproductive role in the context of **systems of exploitation.**”
(Marxism and Feminism, Guettel, p.6)

“1. Women have been kept down because they are isolated from each other and are paired off with men in relationships of dominance and submission.

2. Men will not liberate women; **women must liberate themselves.** This cannot happen if each woman tries to liberate herself alone. Thus, women must work together on a model of mutual aid.

3. “Sisterhood is powerful,” but women cannot be sisters if they recapitulate masculine patterns of dominance and submission.

4. New organizational forms have to be developed. The primary form is the small, leaderless group; the most important behaviors are egalitarianism, mutual support, and the sharing of skills and knowledge.”

2019

global sex trafficking and rape culture
are rampant.

the gender pay gap *still* exists,
the income gap between rich and poor is
rapidly expanding.

the Equal Rights Amendment,
introduced in 1923,
was never passed.

American Democrats are further right
than ever before,

Roe v. Wade is threatened

with majority conservative supreme court justices,
hang tough RBG!

there is little to no protection for lgbtqia+ workers,
Black trans women are some of our

most vulnerable and targeted members of society,
the USA has the least amount

of federally regulated maternity leave in the world.

women represent 18% of congress,
most women I know have been sexually
assaulted and/or abused

(and I know a lot of women).

there is a lot of fucked up shit happening right now,
that is *only some of it*,
just look at our Pr3\$iiident.

DOWN WITH ALL BOSSES!
UNIONIZE!
WORK SUCKS!
UNITE!
HOUSEWORK IS HORRIBLE!
TELL YOUR STORY LOUDLY!
RAPISTS AND ABUSERS
WILL BE HELD ACCOUNTABLE!

I call for an end to
patriarchy, imperialism, nuclear threats, slavery,
sanctions, blockades, mass incarceration, genital mutilation,
child/arranged marriages, apartheid and all injustices world
wide.

Everyone deserves a liveable wage, a
home, water and food for them and their
family!

I call for free and safe abortions and birth
control and universal healthcare!

I CALL FOR A TRULY FREE WORLD!

*“I am not free while any woman is unfree,
even when her shackles are very different
from my own.” – Audre Lorde*

Now this is not going to be easy,
it's going to be a lot of hard work,
but it is all of our responsibilities,
and if we have the ability, we should do the most
we can to make the world a better place.

It starts with us, our breaking of cycles, ////

\\\\ our healing of generational trauma.

We need to come together in our communities.

Educate eachother.

Share skills.

Strategize and organize ourselves.

Actively listen to peoples' needs and experiences.

We need to unite with and empower
our black, brown, indigenous, fat, other-abled,
mentally struggling, LGBTQIA+ and marginalized
sisters and brothers.

No "good vibes"

or prayers

or magic

or manifestations will change this world built
so *intentionally* into a global system of oppression.

Only our actions

and persistence

and resistance

and resilience can do that.

It most definitely starts with YOU, but not you alone.

YOU and your community.

“We believe that a Woman’s Revolutionary Movement must not mimic, but destroy, all vestiges of the male-dominated power structure, the State itself — with its whole ancient and dismal apparatus of jails, armies, and armed robbery (taxation); with all its murder; with all of its grotesque and repressive legislation and military attempts, internal and external, to interfere with people’s private lives and freely-chosen co-operative ventures.

The world obviously cannot survive many more decades of rule by gangs of armed males calling themselves governments. The situation is insane, ridiculous and even suicidal. Whatever its varying forms of justifications, the armed State is what is threatening all of our lives at present. The State, by its inherent nature, is really incapable of reform. True socialism, peace and plenty for all, can be achieved only by people themselves, not by representatives ready and able to turn guns on all who do not comply, with State directives. As to how we proceed against the pathological State structure, perhaps the best word is to outgrow rather than overthrow. This process entails, among other things, a tremendous thrust of education and communication among all peoples. The intelligence of womankind has at last been brought to bear on such oppressive male inventions as the church and the legal family; it must now be brought to re-evaluate the ultimate stronghold of male domination, the State.

We must learn to act on impulse, to abandon the restrictions on behavior that society has taught us to place on ourselves. The ‘movement’ has been, for most of us, a thing removed from ourselves. We must no longer think of ourselves as members of a movement, but as individual revolutionaries, co-operating. Two, three, five or ten such individual revolutionaries who know and trust each other intimately can carry out revolutionary acts and make our own policy. As members of a leaderless affinity group, each member participates on an equal level of power, thus negating the hierarchical function of power. Then we will not be lost in a movement where leadership determines for us the path the movement will take — we are our own movement, we determine our own movement’s direction. We have refused to allow ourselves to be directed, spoken for, and eventually cooled off.” - **Red Rosia and Black Maria Anarcho-Feminism: Two Statements (found free online)**

Organizations in Tallahassee, FL to join:

Mystic Moon Mamas (FB Group + IRL)
a community for women and gender nonconforming people.

FSU CPE Center For Participant Education
(open to non students)
helps people host free classes open to the public

Dream Defenders
@dreamdefenders on FB & twitter

SJP Students for Justice in Palestine
(meetings open to non students)
@fsusjp IG
@fsu4Palestine twitter

The Plant @ThePlantArtsCenter on FB
A DIY Space for activists and artists.
517 W Gaines St.

Peoples Advocacy Center
PHYSICAL ADDRESS: 603 N Martin Luther King
Blvd, Tallahassee, FL 32301
850-321-9386 EMAIL: contact@floridapac.org

Students for a Democratic Society
@tallysds on FB & twitter